



Duchy of Cornwall Estate

Rural Estate Surveyor

Restormel, Cornwall

The Duchy of Cornwall Estate

The Duchy of Cornwall is a private Estate that funds the public, charitable and private activities of The Prince of Wales and his family. The Estate consists of around 52,970.9 hectares of land in 21 counties, mostly in the South West of England.

The Duchy Estate was created in 1337 by Edward III for his son and heir, Prince Edward, and its primary function was to provide him and future Princes of Wales with an income from its assets. A charter ruled that each future Duke of Cornwall would be the eldest surviving son of the Monarch and the heir to the throne.

The current Duke of Cornwall, HRH The Prince of Wales, is actively involved in running the Duchy Estate and his philosophy is to improve the Estate and pass it on to future Dukes in a stronger and better condition.

Rural Estate Surveyor

Main purpose of role

A unique opportunity has arisen for a recently qualified rural surveyor to join a vibrant team managing the Estate's rural interests in Cornwall. These include a portfolio of over 40 let farms and separately let residential properties, 330 miles of the Cornish coastline, 58 miles of river, an 80,000 acre mineral estate and a number of substantial historic assets and heritage properties.

The role would suit a forward thinking individual looking to further their experience with a progressive Estate encompassing a significant and diverse portfolio.

The diversity of the Estate provides an opportunity to gain further experience in both traditional estate management (principally agricultural and residential with some rural commercial property) and more bespoke aptitudes involved in assisting with the management of the Estate's minerals and marine portfolios.

The successful candidate will work as part of a small dedicated team managing the Duchy Estate's interests in Cornwall.

Position Scope of role

The post reports to the Deputy Land Steward of the Western District.

The post will principally assist with the provision of front line estate management activities across the rural portfolio, including the delivery of internal recommendations across a wide range of casework including Landlord/Tenant matters, valuation and rent reviews.

The post will work closely with the Deputy Land Steward and existing Estate Surveyor in all aspects of the rural Estate, which is dominated by let farms, houses and rural commercial premises. The Cornish properties have a broad range of tenure and a good understanding of the legal and valuation implications of these arrangements is important to the post. The post will also assist the Deputy Land Steward with the management of the minerals and marine estate in Cornwall. Work will include negotiating new

agreements, monitoring marine activities and uses and assisting in looking for new opportunities to enhance income from both portfolios

Although the primary focus of the role will be on the Estate's rural, minerals and marine interests, the post will also be expected to work closely with the in-house building team and head forester.

The successful applicant will be expected to actively assist in the implementation of the Estate's strategic visions. For example, providing support to the rural team in the delivery of viability assessments for the relocation of a farm steading and the conversion of traditional buildings and, if appropriate, subsequent implementation.

The Estate has recently embarked on an environmental process to better understand, protect and enhance the Natural Capitals present across its holdings. The post will support the existing Estate Surveyor and others in the delivery of the Estate's integrated environmental land management plans, in order to forward the Natural Capital objectives of the Estate and its Principle.

As well as providing assistance and case work support there will also be opportunities for the successful applicant to take ownership of certain specific projects.

Relationships

You will need to work with and communicate effectively with others and establish positive working relationships at all levels. Outside the Duchy, you must deal professionally with industry professionals, the general public and notably, the Duchy's tenants.

Person specifications

Education, Experience & Qualifications

The successful applicant will be a recently qualified Professional Member of the Royal Institution of Chartered Surveyors (MRICS) via the rural pathway.

It is hoped that the successful applicant will be a member of the Central Association of Agricultural Valuers, with aspirations of becoming a fellow.

Personal

You will be expected to offer a good level of technical competence.

You will have a sound practical understanding of farming and be an excellent communicator, able to converse effectively with the broad range of tenants on the estate, contractors and members of the public, as well as senior members of the Duchy Estate's staff, Duchy Estate Council Members and personnel from HRH's office. An interest in Marine and Minerals management is desirable but not essential, as training will be given.

You will have a real empathy with the sensitive management of the countryside, an enthusiasm to learn and deliver work accurately and on time.

You will be comfortable with a busy schedule and will operate in an efficient manner, being able to manage your own case work and deliver results in a timely manner.

Reward package

The role will be full time (35 hours per week) for a two year fixed term basis.

The salary will be £27,000 - £30,000 depending on experience, plus a car allowance of £5,500 per annum.

You will be entitled to 25 days holiday per annum.

12% Employers pension contribution

Recruitment Process

Long listed candidates will be interviewed at the Restormel Estate Office, Lostwithiel on 4th September 2018 with second interviews for short listed candidates following soon after.